

HEALTH AND SAFETY POLICY

STATEMENT OF GENERAL POLICY

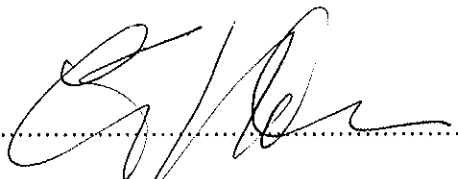
Hayle Harbour Authority Ltd will implement health and safety management systems which will ensure the assessment of risk and the effective planning, organisation, control, monitoring and review of the preventative and practicable measures necessary to eliminate or control risks. HHAL is committed to ensuring the safety of its employees and any one else affected by its activities.

The ultimate responsibility for Health and Safety remains with the Board of Hayle Harbour Authority. The Boards representative will advise the Board on all matters related to the discharge of this responsibility and will oversee the implementation of its policies and decisions. The Deputy Harbour Master is responsible for the day to day management of the harbour and for the compliance with all Health and Safety legislation and shall operate a health and safety policy that sits alongside that required by the Port Marine Safety Code. The Deputy Harbour Master is the safety officer and shall prepare an annual report evaluating the health and safety of the harbour authority's activities.

All employees are expected to co-operate in the implementation of this health and safety policy by:-

- Acting in the course of their employment with due care for their own safety and that of others who may be affected by their acts or omissions in the work place.
- Co-operating as far as is necessary to enable HHAL to perform any duty or to comply with any requirements as a result of any health and safety legislation which may be in force; and
- Using correctly all work equipment and maintain PPE provided by HHAL in accordance with the training and instructions they have received enable them to work safely

Signed:.....



Date.....

16/3/2011

Hayle Harbour Authority Limited